

August 2, 2024



CHIEF OF PARTY(CoP) - SOCIAL BEHAVIORAL CHANGE ACTIVITY

This position is contingent upon funder approval of key personnel and availability of funds

DEPARTMENT: EXECUTIVE
BASED AT: PSIU HEAD OFFICE IN KAMPALA UGANDA
REPORTS TO: COUNTRY REPRESENTATIVE
JOB LEVEL: SENIOR MANAGEMENT
COMMITMENT: FULL TIME

WHO WE ARE

Population Services International (PSI) Uganda is a public health international non-profit organization that works to improve the health and lives of Ugandans. By approaching care from the consumers' perspective, PSI Uganda provides life-saving information, products, and services to tackle some of the country's most pressing health problems so that people can lead healthier, happier, and more productive lives. Using the market development approach and targeted social behavior change, PSI Uganda works to shift policy and funding, shape mixed health systems, and strengthen the public and private health sector across the country. Our work complements that of our line ministry, the Ministry of Health (MoH) and other implementing partners. Our origins in sexual and reproductive health (SRH) have grown into a broader mission. For the past two decades, we have implemented various programs in maternal and child health, urban health, HIV/AIDS, WASH, malaria, digital health, social business, supply chain



management of health commodities, among others. Increasingly, we work with consumers, local communities, market actors (private sector) and the Government of Uganda (through the MoH) to diagnose problems together, generating insights to design solutions that strengthen Uganda's healthcare system for the long term.

Join us!

PSI seeks entrepreneurial, dynamic candidates with significant leadership, management and international development experience for the position of **Chief of Party (CoP)** for an anticipated 5-year USAID-funded Social and Behavior Change (SBC) project. The project is in support of the Mission's health sector goal of ensuring that Ugandan's seek and receive high-quality health and social services at decreased financial hardship through sustainable systems. The project will accomplish this result through two anticipated objectives: 1) strengthened public sector systems for oversight and coordination of SBC at the national and district levels; and 2) improved ability of individuals to adopt healthy behaviors. The project will work primarily in the areas of maternal and child health (MCH), tuberculosis (TB), and malaria with attention to other health areas, such as family planning, nutrition, water and sanitation (WASH), Global Health Security or other development sectors, as other funds become available.

The CoP should have significant experience with management of health projects and knowledge of evidence-based SBC methods and strategies; current global best practices in SBC; and be adept at working with senior government officials to influence policy based on evidence. Our ideal candidate has deep experience with health or SBC projects in developing countries, a passion for knowledge sharing and capacity building, and a positive and action-oriented attitude.

Sound like you? Read on.

Your contribution

1. Provide managerial and strategic leadership to a USAID-funded project focused improving Ugandan's health seeking behaviors in the areas of Maternal and Child Health (MCH), Malaria, and Tuberculosis (TB).
2. Provide technical leadership in SBC design, implementation and monitoring and evaluation to align with global best practices.
3. Lead strategy for partnering with and building capacity of key government SBC stakeholders. Pursue and develop responses to new business opportunities
4. Develop and manage strategic partnerships with external stakeholders and partners in alignment



with project goals.

5. Provide financial and programmatic oversight to the project, including work plan development and monitoring, programmatic budgeting, and spending projections.
6. Ensure strong communications with USAID to ensure strategic alignment, collaborative learning, positive external relations, as well as high-quality periodic reporting in-line with USAID and PSI requirements.
7. Develop and implement a learning agenda which institutionalizes project results.
8. Work with M&E staff to design and implement strategies to monitor and evaluate the effectiveness of the SBC programming.

What are we looking for?

- Master's degree or higher in public health, communication, marketing or related field with at least 10 years of relevant experience international health programming, including at least 5 years in senior-level management positions leading large and complex projects in developing country settings **OR** a Bachelor's degree in public health, communication, marketing or related field with at least 12 years of relevant experience international health programming, including at least 10 years in senior-level management positions leading large and complex projects in developing country settings.
- Demonstrated experience in the design, implementation, and monitoring of USAID-funded projects, preferably in health and SBC; and preferably in developing countries.
- Demonstrated experience in working with Ministries of Health to
 - strengthen processes for coordination, joint planning, ensuring quality, and monitoring impact at national and sub-national levels.
 - develop of sector-wide strategic frameworks.
 - secure government commitment and funding to implement high-quality activities at scale through a long-term, targeted advocacy strategy.
 - and design evidence-based capacity strengthening programs
- General knowledge in health subject areas relevant to the award (MCH, TB, malaria, family planning, WASH and nutrition), Global Health Security.
- Experience in programming focused on youth and/or gender equity and female empowerment.
- Ability to successfully recruit, train, develop and manage staff.
- Ability to manage agreements and all required programmatic and financial reporting requirements, including sub-grants management.
- The successful candidate will be a creative, results-oriented and a problem-solver, and will have excellent communication, analytical, organizational, interpersonal and cross-cultural skills; a passion for SBC; and proven ability to produce results.



Key Competencies:

- **A Capacity Builder.** You are eager to share your skills and technical knowledge with others, and have a track record of working with project team members, government staff, and others to build capacity in management, leadership and strategy. You know not only how to execute high-quality SBC projects on your own, but how to set-up systems and processes to enable others to do it as well.
- **A Leader.** You are able to fearlessly lead this SBC project, taking decisions and being accountable. You are also excited to be a member of PSI/Uganda's senior leadership team, contributing to the overall growth and strategic direction of PSI in Uganda.
- **An SBC Champion.** You believe in the power of behavior change, and have worked on both large and small projects that have used this approach with demonstrated impact. You possess strong technical skills and deep knowledge in SBC that you can and have applied across different health areas. You have solid understanding of quality standards in SBC and can hold your own in a room with other specialists in this area, diplomatically defending unconventional approaches to longstanding problems.

The Candidate we hire will embody PSI's corporate values:

- **Measurement:** Evidence, research. metrics and evaluation inform our choices.
- **Pragmatism:** We strive for excellence, but useful and timely are better than perfect
- **Honesty:** We act with integrity, share what we achieve, and admit when we fail
- **Collaboration:** Active partnering drives impact
- **Trust:** We have confidence in our people to make good decisions
- **Commitment:** We build local capacity and programs that last.

Prospective candidates are kindly requested to complete the application form available at <https://psiu.hrmagic.co/careers> and attach the following;

1. Updated Curriculum Vitae
2. Cover letter with inclusion of your salary expectation
3. Certified academic documents



Please note, all attachments should be in PDF format.

The deadline for receiving applications is Friday August 16, 2024

Applications received will be reviewed on a rolling basis, so we encourage you to submit your application as soon as possible.

Only shortlisted candidates will be contacted.

PSI is an Equal Opportunity Employer and encourages applications from qualified individuals regardless of actual or perceived race, religion, color, sex, age, national origin, disability, sexual orientation, marital status, personal appearance, matriculation, political affiliation, family status or responsibilities, gender identity or expression, pregnancy, childbirth, related medical conditions or breastfeeding, genetic information, amnesty, veteran, special disabled veteran or uniform service member status or employment status.

Please note PSI Uganda does not solicit funds during any recruitment process.

