

April 11, 2025



TRAINING MOBILIZATION ASSISTANT-INTERN (1 POSITION)

(EXTERNAL JOB ADVERT)

DEPARTMENT: SOCIAL BEHAVIORAL CHANGE
REPORTS TO: PARTNERSHIPS & YOUTH ENGAGEMENT COORDINATOR
DUTY STATION: HEAD OFFICE KAMPALA
CONTRACT: 03 MONTH

START DATE: APRIL 2025

WHO WE ARE

Population Services International (PSI) Uganda is a public health international non-profit organization that works to improve the health and lives of Ugandans. By approaching care from the consumers' perspective, PSI Uganda provides life-saving information, products, and services to tackle some of the country's most pressing health problems so that people can lead healthier, happier, and more productive lives. Using the market development approach and targeted social behavior change, PSI Uganda works to shift policy and funding, shape mixed health systems, and strengthen the public and private health sector across the country. Our work complements that of our line ministry, the Ministry of Health (MoH) and other implementing partners. Our origins in sexual and reproductive health (SRH) have grown into a broader mission. For the past two decades, we have implemented various programs in maternal and child health, urban health, HIV/AIDS, WASH, malaria, digital health, social business, supply chain management of health



commodities, among others. Increasingly, we work with consumers, local communities, market actors (private sector) and the Government of Uganda (through the MoH) to diagnose problems together, generating insights to design solutions that strengthen Uganda's healthcare system for the long term.

Join us!

We are looking for a suitable candidate to take on the role of **Training Mobilization Assistant Intern**.

Job Summary:

The Training Mobilization Intern will coordinate mobilization of young people aged 18-34 years, both in and alumni of tertiary institutions, across 6 districts. This role involves supporting effective recruitment, registration and follow-up (physical and digital) of trainees. The intern will ensure the right participants are registered, motivated, and supported throughout the training.

Your contribution:

1. Identify, engage, and mobilize young people aged 18-34 years in the following categories: -
 - a. Post-Secondary-18-24 years.
 - b. Undergraduate Students.
 - c. Graduate Students-25-35 years. They are navigating the transition from education to the workforce.
 - d. Internally Displaced Persons IDPs often contend with gaps in employment history or interrupted professional development due to displacement.
2. Ensure a diverse and balanced trainee pool: 70% women, 10% refugees, 10% Internally Displaced Peoples (IDPs), 10% PWDs, 70% alumni of tertiary institutions, and 30% undergraduate students.
3. Develop and maintain a comprehensive trainee database, capturing pre- and post-training data.
4. Leverage social media and other mobilization channels to support registration of potential trainees for the trainings.
5. Coordinate trainees for the training by informing them about the training dates and venues.
6. Verify potential trainees and hand over required documentation to Brighter Monday.
7. Work with the sub-national partnership coordinator to track and document mobilization activities, ensuring recruitment targets are met across.



8. Provide regular progress updates, highlighting successes, challenges, and lessons learned.

Qualifications and Experience:

- Diploma in social sciences, marketing, education, communication, or a related field. A bachelor's degree is an added advantage.
- Strong interpersonal and communication skills ability to engage and motivate young people.
- Experience in managing and maintaining databases.
- Training and strong coordination skills
- Ability to initiate, develop, and sustain partnerships with diverse stakeholders.

Key competencies:

- Ability to work both independently and collaboratively within a team.
- Excellent written and verbal communication, including strong report writing skills.
- Computer skills to support the documentation and registration process.
- Data analysis skills with a capacity to use data for adaptive implementation.
- Exceptional relationship management skills to influence and secure buy-in from stakeholders.

The Candidate we hire will embody PSI's corporate values:

- **Measurement:** Evidence, research, metrics and evaluation inform our choices.
- **Pragmatism:** We strive for excellence, but useful and timely are better than perfect
- **Honesty:** We act with integrity, share what we achieve, and admit when we fail
- **Collaboration:** Active partnering drives impact
- **Trust:** We have confidence in our people to make good decisions
- **Commitment:** We build local capacity and programs that last.

Prospective candidates are kindly requested to complete the application form available at

<https://psiu.hrmagic.co/careers> and attach the following;



1. Updated Curriculum Vitae
2. Cover letter with inclusion of your salary expectation
3. Certified academic documents

Please note that all attachments should be in PDF format.

The deadline for receiving applications is Thursday, April 17th, 2025.

Applications received will be reviewed on a rolling basis, so we encourage you to submit your application as soon as possible.

Only shortlisted candidates will be contacted.

PSI is an Equal Opportunity Employer and encourages applications from qualified individuals regardless of actual or perceived race, religion, color, sex, age, national origin, disability, sexual orientation, marital status, personal appearance, matriculation, political affiliation, family status or responsibilities, gender identity or expression, pregnancy, childbirth, related medical conditions or breastfeeding, genetic information, amnesty, veteran, special disabled veteran or uniform service member status or employment status.

Please note PSI Uganda does not solicit funds during any recruitment process

